



To: Executive Councillor for Community, Arts and Recreation: Councillor Richard Johnson
Report by: Debbie Kaye, Head of Arts and Recreation
Relevant scrutiny committee: Community Services 19/3/2015
Scrutiny Committee
Wards affected: All Wards

DRAFT COMMUNITY ARTS AND RECREATION PORTFOLIO PLAN 2015-16

Key Decision

1. Executive summary

- 1.1 This report covers the draft Community, Arts and Recreation Portfolio Plan 2015-16, which sets out the strategic objectives for the portfolio for the year ahead, describes the context in which the portfolio is being delivered and details the activities required to deliver the outcomes and the vision. Performance measures and risks are also shown for each strategic objective.

2. Recommendations

- 2.1 The Executive Councillor is recommended:
- (i) To approve the draft Community, Arts and Recreation Portfolio Plan 2015-16

3. Background

- 3.1 This is the fourth year in which Cambridge City Council has produced Portfolio Plans. The aim of the Portfolio Plans is to set out how each of the seven Portfolios will contribute to the delivery of the vision outlined in the Council's vision statement.
- 3.2 The draft Community, Arts and Recreation Portfolio Plan for 2015-16 has been developed by officers and the Executive Councillor, in parallel with the budget planning process. In comparison to previous years, the draft Community, Arts and Recreation Portfolio Plan for 2015-16 sets out a limited number of high-level, strategic objectives for the Portfolio, along with the broad activities required to achieve these objectives.

- 3.3 The services that will deliver the strategic objectives set out in the Plan are each developing more detailed Operational Plans. These will function as management tools to ensure the tasks that deliver the strategic objectives are planned and managed effectively.

4. Implications

(a) Financial Implications

The financial implications of this plan are set out in the budget for the portfolio.

(b) Staffing Implications (if not covered in Consultations Section)

Staff will be allocated personal objectives to ensure the tasks and activities to deliver the objectives are managed. Staff will be supported in the learning and development activities they need to deliver their contribution to the plan.

(c) Equality and Poverty Implications

The activities set out in this plan aim to support the Council's equality and diversity objectives. Equality impact assessments will be carried out on decisions and projects related to this plan as appropriate. The Portfolio Plan includes a number of actions which will support residents on low incomes and contribute to the delivery of the City Council's Anti-Poverty Strategy, including:

- Identifying and implementing a mechanism to help people who need it get debt and other financial advice, and increased access to affordable loans, bank accounts and other financial products for those who currently have difficulty accessing them
- Identifying timetable and approach to payment of the National Living Wage (NLW) within the Leisure Management contract in accordance with the Council's NLW accreditation
- Implementing a new initiative to enable better access to swimming lessons to low income families with young children
- Increasing use of community, leisure and arts facilities and attendance at events by people on low incomes
- Promoting financial education and saving with young people by implementing a Junior Savers project in partnership with schools

(d) Environmental Implications

The objectives contained in the plan are not expected to have a significant environmental impact.

(e) Procurement

Some of the actions involved in the Plan will involve procurement by the Council. Separate reports on the procurement elements of actions included in the Plan will be provided at an appropriate time.

(f) Consultation and communication

This is a strategic document covering a number of different objectives. There has therefore been no consultation on this plan per se, although there will be consultation on those elements of it that have a significant impact on residents at the appropriate time, in accordance with the Council's code of practice on consultation and community engagement.

(g) Community Safety

There are no significant community safety issues associated with the strategic actions set out in the Portfolio Plan.

5. Background papers

N/a

6. Appendices

Appendix A - Draft Community, Arts and Recreation Portfolio Plan Portfolio Plan 2015-16

7. Inspection of papers

To inspect the background papers or if you have a query on the report please contact:

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